



AWARD AND VIDEO DEVELOPMENT AND PROJECTION POLICIES

PREAMBLE

The Women in Management, Business and Public Service (WIMBIZ)'s Policy on the giving and receiving of awards will be consistent with other aspects of the organization's ethics policy in encouraging high standards of personal honesty, integrity as well as guard against issues of conflict of interest which can leave the organization vulnerable to accusations of bias, deceit, partiality and ethical reputational risks. Another primary benefit of this awards acceptance policy is in order to maintain discipline in acceptance and administration of same.

WIMBIZ therefore has documented below a clear, unambiguous policy on the receipt and giving of awards.

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WIMBIZ Award Giving Policy

- i.** The Board of Trustees (BOT) have, at the date of these presents approved the following categories of awards to be given by the organisation:
 - Female Achievers Award for women who have achieved excellence in identified sectors of the Nigerian economy; and
 - Impact Investment Award for young women who are making impacts within certain identified spaces
- ii.** Other categories of awards could be recommended by the Executive Council to the BOT, which shall be responsible for final approval.
- iii.** Unless the BOT determines otherwise, awards will be given only during the Annual Conference, at times proposed to the BOT by the Conference Planning Committee.
- iv.** The names of nominees for the different categories of awards must be presented to the Executive Council and a short list of 3 names be submitted to the BOT for final approval.
- v.** No award shall be given to any individual or organization without the ratification of the BOT.



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- vi.** All Awards given by WIMBIZ must be properly documented by the Executive Director at the Secretariat for record purposes.

WIMBIZ Award Receiving Policy

- i.** Only awards presented to WIMBIZ as an organization will be accepted officially and received.
- ii.** All such awards will be received on behalf of WIMBIZ by the Chairman of the Board of Trustees or any other Trustee.
- iii.** No member of Board of Trustees or Executive Council can receive an Award in their capacity as a WIMBIZ official on the WIMBIZ platform.
- iv.** Only awards offered by credible and/or internationally recognized organisations will be accepted by WIMBIZ. Some of such organisations include, but are not limited to:
 - a.** Government Awards backed by the Federal Government, State Government. Local Government or Federal Ministries. Departments and Agencies (NDAs).
 - b.** Recognized Non-Governmental Organisation (NGOs) Awards with national and international repute such as the World Congress of NGOs.
 - c.** Local and International Media Awards such as the CNN Heroes Award, Guardian Woman, Business Day, This Day Awards, Academy Awards (Oscars), Emmy Awards, Grammy Awards etc.
 - d.** Awards by local and/or international professional bodies or organisations.
- v.** The Board of Trustees shall have the power to approve any request made in accordance with these policies through circularization and such approval shall be by majority. The approval so given shall be presented for ratification and/or amendment at the next meeting of the Board of Trustees.
- vi.** All awards received must be properly documented by the Executive Director at the Secretariat for ease of reference and historical data.



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WIMBIZ Video Development and Projection Policy

Pursuant to the WIMBIZ Policy of care and attention and avoidance of conflict of interest the content of any video clip developed and to be projected/viewed at any WIMBIZ event and on any of its platforms must first be approved by the Executive Council, whose Chairperson would then present same to the BOT for consideration and final approval.

Copies of all video clips must be kept and archived appropriately by the Executive Director at the Secretariat.

APPROVED AND ADOPTED THIS DAY OF 2018

CHAIRMAN, BOARD OF TRUSTEES

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